State of Nevada Commission on Behavioral Health, Children's System of Care Behavioral Health Subcommittee

Nevada System of Care, Implementation Grant Strategic Plan Supplement One

Year One: Progress Update Year Two: Planning

Document update prepared by: Division of Child & Family Services, Systems of Care project team and contractors

Last Updated: 3/15/2017

NEVADA SYSTEM OF CARE STRATEGIC PLAN A Snapshot of Year One Accomplishments

	Nevada PEP added Family Specialists in Reno and Las Vegas.
FAMILY-DRIVEN AND	 Parent and Youth groups have been meeting and learning about using their voice for systems of change.
YOUTH-GUIDED SUPPORT DEVELOPMENT	The Youth Voice has been represented on the Strategic and Communication plan/Social Media Plan Committee. NV PEP provides youth outreach through various social media outlets daily.
	Nevada PEP's Youth Facilitators have met with youth to develop and gain approval for a Nevada Chapter of the National Youth M.O.V.E.
	SOC program manager and staff hired.
	SOC Readiness Assessment (SOC-RIMs) complete.
NEVADA SOC PROGRAM	 External and internal evaluation teams have implemented required and supplemental evaluation activities.
DEVELOPMENT	A logo, motto and Style Guide have been developed for communication materials.
	First round of sub-grants included SOC language in requirements.
SYSTEM LEVEL	SOC Policies Drafted: SOC Values & Principles, CLAS Standards, Wraparound and Provider Enrollment.
ACCOMPLISHMENTS	 Initial discussions have begun with other state entities to explore possibilities for alignment of funds.
	 DCFS has partnered with ADSD to provide funding for training of Registered Behavioral Technicians that treat youth with co-occurring behavioral health and developmental disabilities.
	DCFS has begun to implement telehealth across the Division.
	• DCFS developing MOU with DWSS to enroll families in insurance and entitlement programs (pilot testing process through children's mobile crisis program).
	• SOC language was incorporated in to the RFP for MCOs. Selected MCOs attended to SOC values and principles in their applications.
	A training system has been developed and initiated with all sub-grantees.
PROVIDER	All WIN providers have received Wraparound training.
DEVELOPMENT	All WIN providers have received NOMs training.
	Children's mobile crisis services implemented in Washoe County, Clark County and rural areas of northern Nevada.
SERVICE ARRAY DEVELOPMENT	• Children's mobile crisis services in Clark County have been expanded to 24 hour service.
	A DCFS Northern Nevada Assessment Center is under development.
	 DCFS has partnered with Juvenile Justice to explore development of a Juvenile Justice Assessment Center.
	Service array sub-grants completed for: First Episode Psychosis, PEP SOC Expansion, Rural MCRT, WCSD School Coordinated Care Center, Grow Transitional Living Program, Healthy Homes Program, and UCF School linked behavioral health services.
	An RFP has been released for day treatment services.
	 Youth in Transition programs have been implemented in Washoe County (Enliven) and Clark County (Grow).
	First Episode Psychosis implemented in Washoe County with planned expansion to Clark County.
	A comprehensive list of evidence-based practices for children's behavioral health a recommended Nevada SOC Service Array resource has been developed.

NEVADA SYSTEM OF CARE STRATEGIC PLAN Supplement One

The following update to the Nevada System of Care Strategic Plan contains notes on action steps and progress completed to date. A column labeled "Progress Update" was added and updated.

Additionally, strategies and the outcomes/benchmarks were amended to increase clarity (changes are noted in red). When appropriate, future activities planned for year two of the grant are noted.

Goal 1: Generating support from stakeholders for the transition of DCFS for direct care to an oversight function.

Generate support among families and youth, providers, and decision policy makers at state and local levels, to support expansion of the SOC approach, transitioning the Division of Child and Family Services, Children's Mental Health from a direct care provider to an agency that primarily provides planning, provider enrollment, utilization management through an assessment center, technical assistance and training, continuous quality improvement.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G1-1. Develop DCFS as a lead authority in children's behavioral health services for the State of Nevada (policy and standards development, technical assistance, performance-based contracts, and quality improvement).	 System of Care Readiness and Implementation and Measurement Scale (SOC-RIMS). Disseminate readiness assessment findings to communities. Year Two Plans Communication workgroup develop plans to conduct targeted dissemination of material to specific communities. Utilize readiness assessment to inform planning. Review identified service needs. Review identified implementation concerns Identify targeted strategies to move communities on the continuum of readiness for Systems of Care. Conduct readiness assessment updates to measure progress 	Contracted readiness assessment provider Communication Workgroup Governance Workgroup Provider Standards & EBP Workgroup	10/24/2016: SOC-RIMS Assessment complete 11/2016: Reports disseminated 12/2016: Communication workgroup review of reports 2/2017: Summary of readiness report created and presented to workgroups	Community-based readiness reports generated and disseminated to workgroups and the SOC Subcommittee. Communication workgroup disseminate to community.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	Update Strategic and Communication Plans as appropriate.			
	 Conduct a gap analysis Identify existing services, funding sources and service provider type using a geo map format to assist in identifying gaps. Year Two Plans Communication workgroup develop plans to conduct targeted dissemination of material to specific communities (February 2017). Provider Standards & EBP workgroup Compare findings of gap analysis to findings of community readiness to inform planning (February 2017). Review identified service needs. Review identified implementation concerns Provider Standards & EBP workgroup identify targeted strategies to address identified gaps. Update Strategic and Communication Plans as appropriate. Conduct readiness assessment updates to measure progress. 	Contracted gaps analysis provider Communication Workgroup Governance Workgroup Provider Standards & EBP Workgroup	1/2017: Report complete. 2/2017: Summary of Gaps Analysis created and presented to workgroups 3/2017: Recommendations from Gaps Analysis report incorporated in to 2017 workgroup goals	Community-based gap analysis reports generated and disseminated to workgroups and the SOC Subcommittee. Communication workgroup disseminate to community.
	Develop Policy/Regulation (SOC provider enrollment tied to public funding reimbursement). See Goal 2 (funding structures). Include parent choice options Applicable to children who are entering the System of Care. SOC values and training Wraparound requirements	DCFS DHCFP Governance Workgroup Provider Standards & EBP workgroup	10/2016: Developed procedure for drafting and approving development of policies. 11/2016: Policies drafted • SOC Values & Principles Policy • CLAS Standards Policy	Relevant policies developed that meet the intent of the SOC Principles.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Year Two Plans Develop provider enrollment policy (will outline standards of accountability, i.e. fidelity). Develop accountability-based contracts that include: Medicaid reimbursement standards SOC Practice Standards Fidelity Year Two Plans Continue development of provider enrollment policy (will outline standards of accountability, i.e. fidelity). Review sample contracts from other states. Develop a revised sub-grant contract that identifies accountability standards (i.e. fidelity). 	DCFS DHCFP Governance Workgroup Provider Standards & EBP workgroup	Wraparound Policy 12/2016: Policies drafted Provider Enrollment Policy 9/2016 – present: Sub-grants awarded include SOC requirements (needs to be revised to include high fidelity wraparound).	Revised sub-grant developed for performance-based contracts.
	Quality Improvement Program - Develop Behavioral Health quality indicators Develop provider training in quality indicators and use (see Goal 3 and 4) Year Two Plans Examine recommendations provided by SAMHSA toolkits and resources. Obtain examples from other states. Develop draft quality improvement plan.	DCFS SOC subcommittee Governance Workgroup Provider Standards & EBP workgroup	3/2017: DCFS has developed and is currently piloting a Quality Assurance tool for behavioral health quality indicators. 3/2017: DCFS developed a tool for fiscal analysis.	Quality Indicators and Training Program developed and implemented.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 State Entity Programs Alignment Develop cross-agency decision-making strategy and protocol (see Goal 2) Year Two Plans DCFS continue efforts according to initial discussions. Present updates and reports to SOC subcommittee as appropriate. 	DHHS DCFS DPBH DHCFP	11/2017: Initial discussions have begun with DHCFP and Department administration. Collaborative frameworks are under development.	Completed reports summarizing communitybased findings.
	 Utilization Management Can we combine all referenced items to UM and Quality Indicators? Can we include all elements of the SOC (including Wraparound and CFT process)? 1. Child & Family Team (CFT) process will decide what services are needed. 2. Develop process and/or protocol for utilizing CFT model for recommending service and supports. 3. Develop a process and/or protocol for assessing fidelity to the CFT model. 4. Develop an overarching review system for services and expenditures recommended by teams that is flexible according to the regional differences within the state, in alignment with the goal of DCFS becoming the authority for children's behavioral health. Year Two Plans Develop Nevada SOC model that includes utilization management component. Identify existing tools to measure fidelity. 	DCFS Program Planning & Evaluation Unit Governance Workgroup Provider Standards & EBP workgroup	3/2017: Baseline evaluation planned for fidelity of WIN program. Baseline will be compared to post-training fidelity results. Tools utilized from National Wraparound Implementation Center (NWIC).	CFT process/ protocol developed CFT fidelity assessment completed

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G1-2. Develop DCFS as an emergency response, assessment, and care coordination entity.	 Mobile Crisis Provide Mobile Crisis services in Clark County. Reallocate existing outpatient positions in Clark County to Mobile Crisis. Enhance Mobile Crisis services in Washoe County Connect families to Wraparound when appropriate Year Two Plans Continue providing services. Implement revised evaluation plans. 	DCFS PEU UNR Program Evaluation	11/2016: Mobile Crisis expanded to 24 hours in Clark County 11/2016: Program feedback - Paperwork requirements of completing NOMs doesn't suit the nature of the service provided. Modifying evaluation plan to adjust the requirements. 11/21/2016: Consulted with SAMHSA Project officer regarding evaluation plans. Received technical assistance on use of NOMS. SAMHSA approved no longer utilizing the NOMs for MCRT. 12/1/16. Evaluation team met with MCRT to clarify current data collection. It was determined that the relevant NOMs baseline data will be integrated in to MCRT documentation process. Baseline NOMs will no longer be required for MCRT. 3/2017: When appropriate transition services have begun to	Increased number of children & youth who receive mobile crisis services in each region. Instruments/Indicators: Baseline NOMS (through 12/1/16) # of clients served Establish % increase in # served after yr. 2 #service episodes Baseline NOMs (other agencies/Wraparound) Referral made from MCRT DCFS SOC Unit -Avatar # of clients served Establish % increase in # served after yr. 2 # service episodes DCFS SOC Unit -Avatar Referral source (i.e. MCRT) Compare MCRT clients to other services received

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
			link clients from mobile crisis to WIN.	
	 Mobile Crisis Implement Mobile Crisis services in rural counties. Year Two Plans Continue providing services. Implement revised evaluation plans. 	DPBH	11/2016: Mobile Crisis expanded to rural counties through SOC grant. 3/2017: When appropriate transition services have begun to link clients from mobile crisis to WIN.	Increased number of children & youth who receive mobile crisis services in rural regions. Instruments/Indicators: Baseline NOMS # of clients served Establish % increase in # served after yr. 2 # service episodes DCFS PEU Referral patterns Discharge dates
	 Diagnostic and Evaluation Services (Develop "no wrong door" assessment program) Develop provider Memoranda of Understanding and information sharing agreements Develop and provide assessment services Establish data collection protocol for assessment center 	DCFS Provider Standards & EBP workgroup	11/2016: North – DCFS Assessment Center under development. Identifying location and initial staffing plans. 11/2016: DCFS staff began process of identifying agencies that they need an MOU with and initiate process.	Progress toward development of northern neighborhood-based assessment center and southern Nevada centers. Instruments/Indicators:

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Engage southern Nevada Neighborhood Care Centers to integrate SOC values and principles. Examine the structures necessary to implement SOC and data collection requirements. Continue partnership with Juvenile Justice (JJ) in the implementation of juvenile justice assessment center to serve youth in the juvenile justice system. 		10/17/16-present: DCFS working strategically with JJ to begin implementation of juvenile justice assessment center. 3/2017: "The Harbor, Juvenile Assessment Center" in Las Vegas is operational and providing assessment services to youth. 3/2017: The Washoe County assessment center is still under development. 3/2017: MOUs with Nevada State Department of Education and Nevada Aging and Disability Services Division are currently under development.	(Dependent on Evaluation Protocol TBD) Baseline NOMS # of clients served Establish increase in # served after yr. 2 NOMS Discharge K1-2 CANS Client characteristics Service needs DCFS SOC Completed MOUs DCFS PEU Referral patterns Discharge dates
	 Wraparound in Nevada (WIN) Gradually train community providers in the wraparound model. Develop a system of training and quality assurance for wraparound providers. DCFS will continue to provide wraparound services to youth and families in the event that wraparound is not otherwise available to them (i.e. uninsured youth or to youth who cannot access the service through their service providers). 	DCFS Provider Standards & EBP workgroup	11/2016: Training system developed and has been developed and has been initiated with sub-grantees. 11/2016: High fidelity wraparound training provided. WCSD and Children's Cabinet participated in this training.	Number of providers trained and frequency of trainings. Instruments/Indicators: IPP WD2 # of providers trained Fidelity Assessments (See Strategy G1-1, UM) Service characteristics

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Year Two Plans Continue providing services. Continue data collection plans. Update training protocol to include follow-up training and fidelity assessment. 		11/2016: WIN designated as wraparound providers for SOC sub-grantees until they are trained. 1/2017: Data collection for NOMS and CMHI began. 3/2017: Sub-grantees who are performing their own wraparound services have begun to submit data. 3/2017: Additional and refresher trainings on data collection provided to sub-grantees who are doing their own wraparound services. 3/2017: Contract for provision of training and supervision for high fidelity wraparound services under development.	
	Transition to Adult Services Continue implementation plans for the Transition to Independence Program (TIP) in Washoe County. Explore options for implementing the TIP statewide. Collaborate with DPBH to develop and implement Youth in Transition Programming.	Washoe County Mental Health Consortium, Workgroup 4 DCFS	11/2016: South -GROW program (transitional living for young adults) 11/2016: Rural - Identifying current need for Youth in Transition.	Instruments/Indicators: (Dependent on Evaluation Protocol TBD) Baseline NOMS # of youth served Establish increase in # served after yr. 2 NOMS Discharge

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Establish data collection protocol for Youth In Transition programs Year Two Plans Develop outcome measures once service implementation begins. 	Children's Cabinet Rural Child Welfare Provider Standards & EBP Workgroup	11/2016: Rural -Children's Cabinet is implementing a Youth in Transition program 11/2016: WCMHC, Workgroup 4 is updating their logic model to remove TIP program and update with new strategies.	 K1-2 CANS Client characteristics Service needs DCFS PEU Referral patterns Discharge dates
G1-3. Develop DCFS as a "safety net" provider of children's mental health services. These are services that have been identified as not available in the community or there are not a sufficient number of providers to meet the need.	 Early Childhood Behavioral Health Services Day treatment services Outpatient treatment services Psychiatric services Wraparound Year Two Plans Assess and revise this section after the results of the gap analysis is released in January 2017. Response plan developed in February 2017. Develop outcome measures once service implementation begins. 	DCFS Special Populations Workgroup Provider Standards & EBP Workgroup	11/2016: RFP released for day treatment services (early childhood through adolescence).	# of new ECBH services based on results of gap analysis
	Outpatient Services Psychiatric services Community treatment homes Wraparound Year Two Plans	DCFS Special Populations Workgroup Provider Standards & EBP Workgroup	10/2016: Sub grants completed for: • First Episode Psychosis • PEP SOC Expansion • Rural MCRT • WCSD School Coordinated Care Center	# of new outpatient services based on results of gap analysis

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Develop outcome measures once service implementation begins. Community Treatment Homes To coordinate the development of Community Treatment Home providers throughout the state. Implement specialized foster care treatment homes (EBP = Together Facing the Challenge) Year Two Plans Develop outcome measures once service implementation begins. 	DCFS Special Populations Workgroup Provider Standards & EBP Workgroup	 Grow Transitional Living Program Healthy Homes Program UCF School linked behavioral health services 11/2016: RFP released for day treatment services (early childhood through adolescence). 11/2016: This section will be assessed after the results of the gap analysis is released in January 2017. Response plan to be developed in February 2017. 2/2017: Synopsis of the gaps analysis reported a need for increased residential treatment facilities and day treatment programs to support community-based services. 3/2017: Recommendations from gaps analysis report incorporated in to 2017 workgroup goals. 	# of new community treatment homes based on results of gap analysis. DCFS PEU - Together Facing the Challenge evaluation • Fidelity • Permanency outcomes • Symptom reduction •
G1-4. Develop a "provider enrollment" system for children's behavioral health care providers who receive reimbursement for services from public funds that consists of a statewide,	 Engage community stakeholders and providers Update SOC "Commitment Letter" Update stakeholder list (agency directors, providers, etc.) 	Regional Consortia DCFS	g/2016-present: DCFS infused SOC language in to SOC sub- grants	DCFS SOC Unit - # and description of new SOC sub-grants

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
universal set of quality standards that are consistent with SOC principles and values.	 Obtain signed commitment letters Develop sub-grants that require commitment to SOC principles and values, high fidelity wraparound and data collection requirements. Year Two Plans Expand the number of providers who are available to provide high fidelity wraparound (recruitment and training). 	Communications Workgroup Governance Workgroup Provider Standards & EBP Workgroup	3/2017: Contract under development with National Wraparound Implementation Center (NWIC) to provide training and supervision for high fidelity wraparound with subgrantees.	
	 Engage DHHS, Legislators, and other Policy Makers to review the Nevada Medicaid State Plan Advocate for all services outlined in the joint CMS/SAMHSA bulletin are in the NV State Plan Advocate the use SOC values and principals throughout the State plan 	DCFS Governance Workgroup	10/4/16: DCFS met DHCFP to discuss the relationship between the State Medicaid Plan and the SOC	All services outlined in the joint CMS/SAMHSA bulletin are in the NV State Plan SOC values and principals integrated throughout the State plan
	 Year Two Plans Continue to work with Medicaid to infuse SOC principles and values in to Medicaid policies for providers 			
	Develop Policy/regulation (SOC provider enrollment tied to public funding reimbursement). Develop SOC Provider Enrollment Process (also see	DCFS DHCFP Governance Workgroup	g/2016 – present: DCFS has implemented a pilot process of training requirements of subgrantees:	(See Goal Three) # trained # trainings # providers given TA
	Goal Three). • Provide technical assistance		Trained in SOC principles and values	-

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Provide training Year Two Goals Explore possibility of expanding SOC training to include history of SOC in Nevada Explore possibility of maximizing training through expansion to community at-large. 	Provider Standards & EBP Workgroup	 Trained in high fidelity wraparound CANS training Evaluation training 12/2016: Trauma-informed care training developed and implemented. 2/2017: CLAS training developed and implemented. 	
	 Develop Standards of Care for Children's Mental Health Providers and Sub-Contractors Engage stakeholders in the development process. Accountability-based contracts that include adherence to the SOC principles and values. Fidelity to EBPs 	DCFS DHCFP Provider Standards & EBP Workgroup Governance Workgroup	12/2016: Provider requirements under development that include: • Standards • Training • Accountability 12/2016: DHCFP completed RFP process and selected providers.	DHCFP: Revised RFP containing updated policies that include SOC.
G1-5. Expand availability of community-based children's behavioral health services that are consistent with SOC Principles and Values.	 Develop provider network Identify and recruit prospective providers Develop regional training capacity and provide training (see Goal 3) Develop the provider network in response to the findings from the gap analysis Develop partnerships with state-funded medical and professional schools for the provision of 	Regional Consortia University of Nevada Las Vegas (UNLV) University of Nevada Reno (UNR)	g/2016: DCFS has begun to identify community based providers and completed subgrants to begin providing services consistent with SOC Values and Principles. Training of providers on SOC Values and Principles has also begun.	# of providers recruited into network based on gap analysis Increase in # of partners who can offer internships

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	services, fellowships, externships, and internship programs. First Episode Psychosis	Provider Standards & EBP Workgroup Children's Cabinet	10/2016: FEP implemented in	# served in Washoe
	 Implement initial in Washoe County with expansion to Clark County. 		Washoe and Clark counties	County # served in Clark County (NOMS and CMHI)
	 Year Two Plans Continue providing services. Continue data collection plans. 			
	Develop a workgroup to address youth referred to and returning from out of state placement		9/2016: Special Populations workgroup established.	Special Populations Workgroup established
	 Partner with DHCFP's PRTF and DPBH workgroups to implement steps listed below. 	DHCFP	Washoe County has also begun a	# in out of state placement
	 Include family voice and representation within workgroup activities. 	DPBH	pilot program to address out of state placements for juvenile	during past 12 months (NOMS section A Q8)
	Families should receive assessment and wraparound services prior to referral to OOS and	Nevada PEP	justice children.	Of those, what services
	upon returnYouth should have access to intensive in	Special Populations Workgroup		were received through SOC (NOMS section K)
	 home services Youth should have access to a full continuum of residential care to include respite, acute, short term residential and RTC 			# discharged out of state (NOMS Section J Q ₃)
	 Recruit RTC and other "step down" facilities to Nevada 			
	Youth with co-occurring behavioral health and developmental and intellectual disabilities will have a	DCFS	10/2016: DCFS has partnered with ADSD to provide funding	MOU revised
	full continuum of services • Define co-occurring services	ADSD	through the SOC grant for training of Registered Behavioral	# ADSD case managers trained

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Revise MOU with ADSD ADSD case managers to receive Wraparound training Develop pilot program based off of SAMHSA Building Bridges Initiative Wraparound fidelity assessment 	Special Populations Workgroup	Technicians that treat youth with co-occurring behavioral health and developmental disabilities.	# received co-occurring services (NOMS K 1-6)
G1-6. Enhance family-driven supportive services.	 Family Peer Support Adopt National Certification for Parent Support Providers Increase Capacity Develop Parent Support Provider Standards Develop Required Training Curriculum Develop Enrollment Process 	DCFS Nevada PEP Special Populations Workgroup Provider Standards & EBP Workgroup	3/15/17 Nevada PEP added a Family Specialists in Reno and Las Vegas and reported the numbers for the IPP report. Two Family Specialists completed orientation, three are in orientation. An additional Family Specialist passed the National Certification and is now a Certified Parent Support Provider (CPSP). NV will need to adopt the standards and certification process when Medicaid State Plan is amended.	# family members that provide Family Peer Support services (IPP WD5) # families that receive family peer support (NOMS Section K, Support Services 3 and Nevada Specific Services 11) Quarterly reports from PEP
	 Respite Care Develop provider agreements with Scope of Work Recruit and identify trained providers of respite services Identify reimbursement rate Explore options for tiered rates 	DCFS: develop process and protocol Regional Consortia: assist with recruitment		# families that receive respite care (NOMS Section K, Nevada Specific Services 6)
	Parent Voice at all levels of SOC Expansion Recruit and support parents for each consortia Develop youth activities/meetings	Nevada PEP Regional Consortia	3/15/17 Nevada PEP, Youth M.O.V.E. Nevada and SAPTA collaborated with community	# individuals who are involved in planning

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Promote family support meetings and training activities to increase involvement Recruit and support parents to provide their Voice to decision-makers and planning bodies 	Provider Standards & EBP Workgroup	groups to hold a Youth and Family Engagement Summit. Using the best practices of National Youth M.O.V.E. the statewide activity focused on gathering input though the use of "What Helps, What Hurts, What Matters" process. DCFS completed the evaluation results for not only SAPTA but the SOC Unit and other community partners to use when developing programs and policy. An outcome of the Summit is the ongoing monthly meeting of the Youth and Family Engagement Council. Along with having member of the group participate on the Statewide Interagency Council which is a cross agency planning and advisory body for youth substance use and mental health.	bodies that represent the family and youth voice
G1-7. Enhance youth-guided supportive services	 Youth Peer Support Programs Determine the mental health related peer services to be implemented in priority order Recruit and support youth/young adults to engage in SOC Expansion activities Develop chapter(s) of Youth M.O.V.E. 	Nevada PEP DCFS Provider Standards & EBP Workgroup	3/15/17 The Youth Voice has been represented on the Strategic and Communication plan/Social Media Plan Committee. They have also participated in the Washoe and Clark County Consortia	# youth that provide services (IPP WD5) # youth that receive peer support (NOMS Section K, Nevada Specific Services 12)

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Develop Social Media Plan to reach youth/young adults. Increase Capacity Design, fund, and implement mental health related peer services with enrollment standards 	Department of Education, Office for Safe and Respectful Learning Environments	Meetings. NV PEP provides youth outreach through various social media outlets daily. The NV SOC will need to begin to define what youth peer services should be, training, and enrollment process.	Social media plan developed New peer services developed
	Authentic and Integrated Youth Voice in SOC Activities (Youth Leadership using Youth M.O.V.E National Model)	Nevada PEP	12/2016: Youth M.O.V.E. Nevada was approved by National Youth M.O.V.E. as an official Chapter of the National Organization. Chapter of the national organization.	Nevada will have an official Youth M.O.V.E Charter from the National Youth M.O.V.E. Board. # of Youth M.O.V.E. activities
G1-8. Develop "telehealth" capacity for enhancing services throughout the state (also see Goal 3).	 Coordinate with Nevada Public and Behavioral Health and WICHE for planning and implementing a telemedicine program. Explore and secure network video opportunities. Identify and implement standards of care within telemedicine for crisis services and children's behavioral health. 	Provider Standards & EBP Workgroup	DCFS has begun to implement telehealth across the Division (ex: Rural MCRT)	Establish MOU with WICHE for telemedicine NV standards for telemedicine for crisis services and children's behavioral health developed
G1-9. Develop statewide stakeholder communication and training program for SOC principles and values.	Develop System of Care training teams (see Goal 3)	DCFS Nevada PEP Provider Standards & EBP Workgroup	7/2016: DCFS SOC unit has developed it Technical Assistance and Training Unit to provide these trainings.	

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	Develop a Strategic Marketing Plan and implement information sessions in concert with communication	DCFS training team	6/1/2016: Strategic marketing plan developed as part of our	Strategic marketing plan developed
	messages (from communication plan).	Nevada PEP	Communication Plan.	Implement communication plan?
	Utilize communication with identified "Champions" as described in Communication Plan.		10/2016: The Communications workgroup has begun working closely with Nathan Orme, DCFS Public Information Officer to develop a consistent message.	
			12-2016 – 3/2017: Logo developed and communication materials have been drafted (brochure, website, newsletter, social media, etc.).	

Goal 2: Funding Structures

Maximize public and private funding at the state and local levels to provide a SOC with accountability, efficiency and effective statewide funding sources.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G2-1. Identify current public funding sources that are associated with the provision of children's behavioral health services and/or workforce development (i.e. Medicaid State Plan, Early Periodic Episode Screening, Diagnosis and treatment, Nevada 1915 waivers, block grants, general funds, local and regional funding).	 Year Two Plans Review braided funding recommendations developed in 2007 as a part of the State Infrastructure Grant (Sheila Pires report). Identify additional strategies for identifying funding sources. Identify elements and strategies of the report that are still applicable. Explore options for updating and utilizing recommendations from the report. 	DCFS SOC team Governance workgroup	12/2016: Report reviewed and distributed to governance workgroup for review and recommendations. 3/2017: DCFS developing list of desired services that would support a System of Care and will present the list to DHCFP for discussion. 3/2017: DCFS currently exploring different waiver options for possible implementation in Nevada.	Braided funding recommendations developed and disseminated.
	 Year Two Plans Identify County-Based Funding Sources Explore existing funds that counties use to fund behavioral health Meet with county representatives to identify possibilities to maximize public resources for funding Identify other Regionally-Based Funding Sources 	Mental Health Consortia DCFS SOC team Governance workgroup	12/2016: Request made to consortia Chairs to add identification of regional and county-based funding to consortium meeting agenda	Report summarizing funding sources.
	Year Two Plans Identify State-Based Funding Sources	DCFS SOC team Governance workgroup	9/28/2016 : DHCFP (Gloria McDonald) compiled a table of current initiatives across the	Report summarizing funding sources.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	 Develop plans for budgeting funds for sustainability and enhancement of mobile crisis Identify budget and match implications for a possible reduction in billable direct-care services by DCFS staff (due to provision of less state-offered services). Explore partnerships with CCBHC grants (NV Public & Behavioral Health) Explore partnerships with Youth Treatment Grants (SAPTA) 		state, funding sources and scope of initiatives.	
	Year Two Plans Identify Federally-Based Funding Sources Explore and develop plans for the possible equitable and timely distribution and allotment funds through the Children's Mental Health Block Grant	DCFS SOC team		Report summarizing funding sources.
G2-2. Develop strategies for enrolling and providing support for families who need insurance and entitlement program services utilizing a public awareness and marketing campaign that ensures recognition of Nevada's diversity and is culturally and linguistically competent.	 Year Two Plans Meet with Directors of Nevada Insurance Exchange and Department of Welfare to collaborate on enrolling families in services Utilize the marketing plan developed by the Insurance Exchange and Welfare to reach families who could benefit from enrollment in expanded SOC services. This approach would be familiar to families due to ACA enrollment. Collaborate with Directors of Nevada Insurance Exchange and Department of Welfare (DWSS) to reduce stigma and ensure parity. Work with these entities to infuse SOC language in policies, applications, marketing materials, and other 	DCFS SOC Staff Communications Workgroup Governance Workgroup Special Populations Workgroup	12/2016: DCFS developing MOU with DWSS to enroll families in insurance and entitlement programs (pilot testing process through children's mobile crisis program). Program partners eligibility workers with mobile crisis team to develop immediate eligibility for services.	Strategies developed and disseminated.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	documents. Train DWSS staff and other state and local partners in SOC values and principles.			
G2-3. Work with Department of Health and Human Services and Medicaid on incorporating into any RFP for managed care contracts to use Systems of Care implementation practice.	 DCFS will partner immediately with DHCFP to make appropriate adjustments to new RFP that will include SOC language and adherence to SOC Standards of Care. DCFS and DHCFP will communicate with MCOs regarding changes and implications of upcoming RFP. DCFS to participate in review of RFP on managed care proposals throughout the State. SOC Values and Principals added to RFP and any future RFP. 	DCFS SOC Staff Governance Workgroup	SOC language was incorporated in to the RFP for MCOs. Selected MCOs attended to SOC values and principles in their applications.	Integration of SOC values and principles completed.

Goal Three: Workforce development to ensure we have the providers we need to serve the youth.

Implement workforce development mechanisms to provide ongoing training, technical assistance, and coaching to ensure that providers are prepared to provide effective services and support consistent with the SOC approach.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G ₃ -1. Develop elearning- electronic capacity for enhancing services in rural regions of Clark and Washoe counties and rural counties throughout the state (also see Goal 1).	 Develop technology capacity for elearning etc. Develop software and hardware capacity and infrastructure. Identify technology platforms for the provision of elearning. 	Universities, Lincy Institute, CSAT, NV partnership.	12/2016: DCFS has made contact with the Lincy Institute, CASAT and the Nevada Partnership for Training to identify elearning platforms for the rural communities.	
G ₃ -2. Service Array Development	In accordance with identified regional gaps: Recruit professionals specific to the identified service array gaps. Develop retention programs for professionals Work with partners to identify and/or develop incentive programs for recruitment	Mental Health Consortia WICHE Professional Associations/Boards Governance Workgroup	g/2016: DCFS has retained Strategic Process to perform the Gaps Analysis for Nevada. The Provider Standards workgroup has begun to identify our current service array. 12/2016: DCFS SOC Team and Provider Standards & EBP Workgroup developed a list of evidence-based practices for children's behavioral health and a recommended Nevada SOC Service Array resource.	
	Examine challenges associated with reciprocity in professional licensing and develop a plan to address the challenges.	DPBH DCFS SOC team		

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
	Provide SOC provider enrollment technical assistance new and existing professionals.	DPBH DCFS SOC team		# providers given TA
G ₃ - ₃ . SOC Provider Training Program	Policy/regulation development (SOC practice tied to public funding reimbursement).	Governance Workgroup		PD1
	 Provider Enrollment Program Identify providers in need of updated information and training. Provide training for quality indicators and support. Develop website with commonly asked questions and answers (as described in Communication Plan). 	Governance Workgroup	9/2016: SOC providers have begun to be trained on federal data collection tools as well as SOC Values and Principles	# trained # trainings
	Develop training mechanism in partnership with Governor's office and University System (WICHE)			
	Trainings identified as core to the development of the SOC New and Ongoing Provider Training Content Development System of Care Wraparound model Child and Family Team model Crisis intervention services Family Engagement Strategies Youth-guided service principles Cultural and linguistically appropriate service practices Evidence-based practices in children's behavioral health	Special Populations Workgroup Provider Standards & EBP Workgroup	11/2016: DCFS has met with the National Wraparound Implementation Center to develop a training program on the latest wraparound methods and fidelity tools.	

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G3-4. School Partnerships with Behavioral Health Providers	 Develop partnership between DCFS and DOE to align the SOC Strategic Plan and DOE's Theory of Action in order to maximize efforts. Work with DOE to infuse SOC values and principles into funding mechanisms under the Office of Safe and Respectful Learning. Partner with the DOE and funded school districts to infuse SOC values and principles into policies, procedures and practice. Extend training opportunities to newly hired school-based mental health professionals funded under the DOE Office for Safe and Respectful Learning. 	Department of Education, Office for Safe and Respectful Learning Environments DOE, Office of Safe and Respectful Learning's State Management Team Special Populations Workgroup	12/2016: SOC staff has connected with Christy McGill of DOE's Safe and Respectful Schools Office to begin discussion on how to infuse SOC Values and Principles into the DOE and also to discuss training school based mental health professionals.	Increased number of school-based providers meeting school based health clinic standards.

Goal Four: Establish a management structure to ensure SOC values and into the future.

Establish an on-going locus of management and accountability for SOC to ensure accountable, reliable, responsible, evidence and data-based decision making to improve child and family outcomes and to provide transparency at all levels.

CORE STRATEGIES	SERVICES/PROGRAMS/ ACTION STEPS	RESPONSIBLE PARTY	PROGRESS UPDATE	OUTCOME/ BENCHMARK
G4-1. Recruit and retain an external evaluator for the project who will develop an evaluation plan and timeline to ensure compliance with Federal evaluation requirements. Tailor the required evaluation system to meet the needs of Nevada.	 Recruit external evaluation team. External evaluators collaborate with SAMHSA and National Evaluation Team to adapt the evaluation to meet local evaluation needs. Provide NOMs and CMHI training to WIN and some contracted providers. Pilot test data entry portals. Year Two Plans Client level data collection will begin in accordance with national level requirements. Year Three Plans Integrate findings from Year Two in to Year Three activities 	DCFS Management, immediate External evaluation team	6-8/2016: External evaluator contract process and evaluation planning began. 7/2016-present: Pilot test data collection systems. 12/2016: Client level data collection systems are established and WIN providers have been trained.	External evaluator hired

G4-2. Create an internal evaluation system that develops a system of accountability that monitors the implementation of the policy that ties SOC practice to public funding reimbursement.	 Year Two Plans Develop process evaluation plan and procedures. Develop process for updating readiness and gap analysis reports. Readiness assessment will be updated in December, 2017. Develop system level assessment of SOC principles (Are the values being integrated?) Develop process for measuring fidelity. Develop a process to compare services provided to the need and demand for services. 	External evaluation team	1/2017: Data collection for NOMS and CMHI began. 3/2017: SOC and Evaluation team developing a format for a new quarterly report system that identifies numbers served and system activities (NOMs, CMHI, Training, Assessment Centers, Certified CANs providers, etc.). 3/2017: Evaluation team working with SOC staff to design a system level assessment for the SOC principles. 3/2017: Developing a process for disseminating and collecting data according to the SOC "Rating Tool" for measuring implementation. Will gather information on the availability of specific services and categories from the Gaps Analysis.	
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G4-3: Develop process and procedures for disseminating SOC findings to stakeholders in an ongoing basis to improve the overall SOC (in accordance with Communication Plan).	 Year Two Plans Develop dissemination material that is appropriate for specific audiences. Disseminate evaluation findings for use in sustainability planning. 	DCFS SOC Team External Evaluation Team Communications Workgroup	3/2017: SOC and Evaluation team developing a format for a new quarterly report system that identifies numbers served and system activities (NOMs, CMHI, Training, Assessment Centers, Certified CANs providers, etc.).
G4-4: Develop an overall system sustainability plan that is grounded in SOC values and principles (i.e. management, funding, services).	 Year Two Plans Engage DHCFP in identifying access to Medicaid funding tied to adherence to SOC. Explore options for expanding funded services (i.e. amendments to Medicaid State Plan). Integrate SOC requirement language in to all future MCO RFPs. Year Three Plans Identify 2019 Legislative objectives and priorities 	DCFS SOC Team Governance workgroup	12/2016: Initial system structures under development. 3/2017: SOC staff conducting meetings with sub-grantees to discuss sustainability plans and resources.